

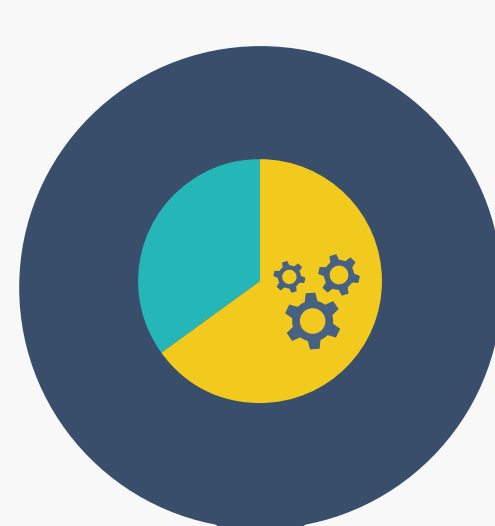
How the Future of Work Will Look in 2030



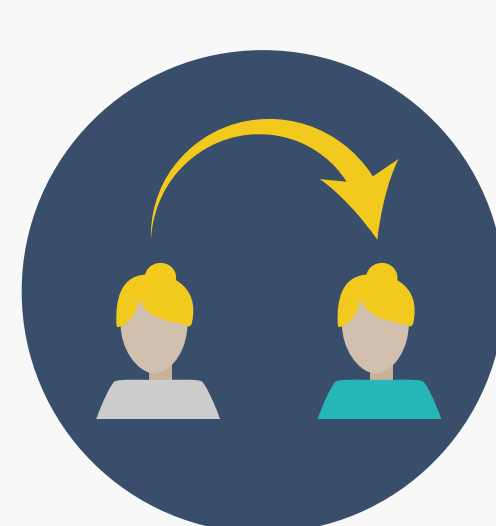
Technology is transforming how we work, and the workplace will never be the same again. It raises a lot of questions. Will advancements in AI change the kind of jobs we work? Will we still work in offices? Will we work more hours or less hours? Here's a peek at what we think the future of work will look like.

Workforce transitions are coming

Jobs aren't going away by 2030, but they will be changing



65% of today's kindergarteners will **work in roles** that **don't exist** yet



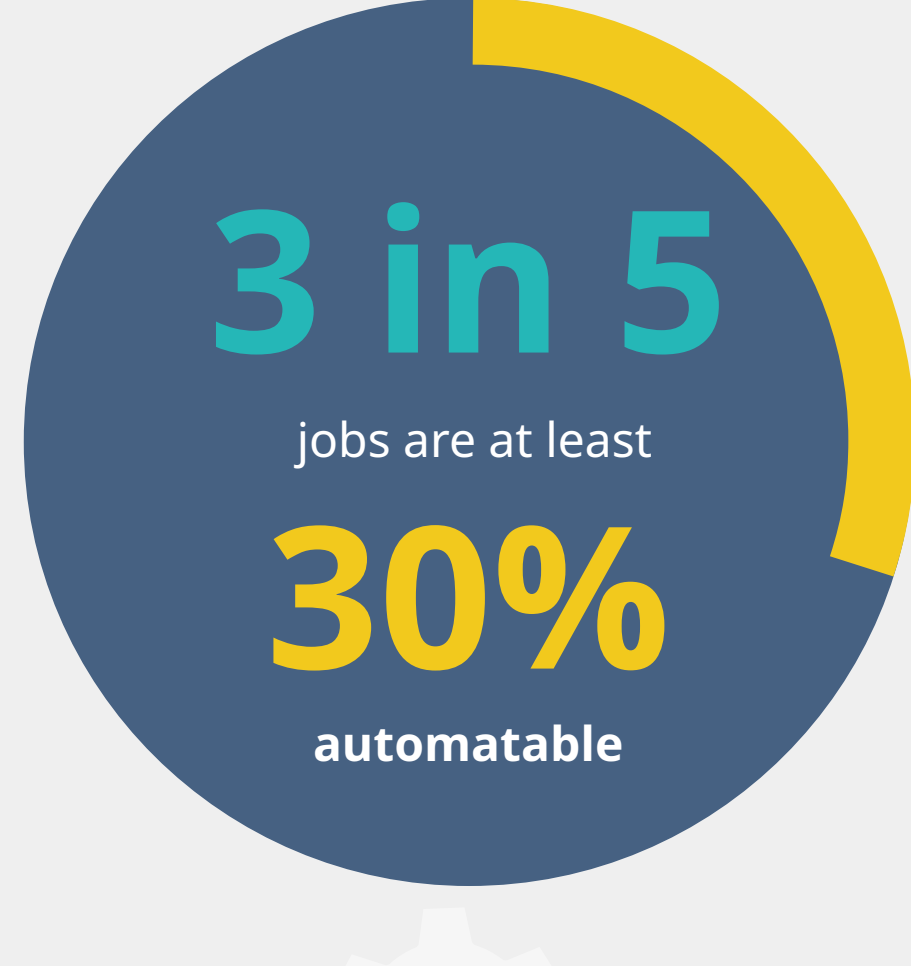
Up to **375 million** workers will have to **change jobs** categories



70% of business leaders anticipate a new mix of **talent and skills**

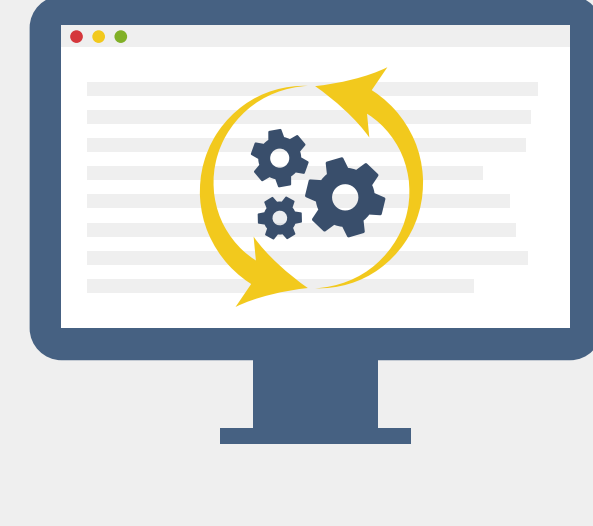
Jobs will become more dynamic

With rote tasks automated, workers will focus on their human skills.



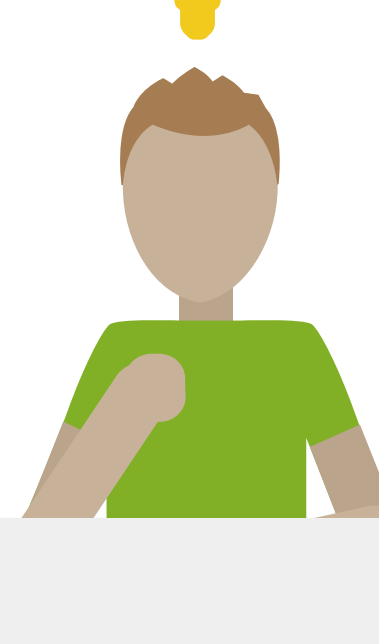
3 in 5 jobs are at least **30%** automatable

50% of current work tasks could be **automated**



New jobs will require skills like:

- ✓ **Creative** intelligence
- ✓ **Social** intelligence
- ✓ **Emotional** intelligence
- ✓ **Artificial** intelligence



Work will become more flexible

Employees will be able to work from anywhere, anytime

2 in 5 employees already report **working remotely** to some degree



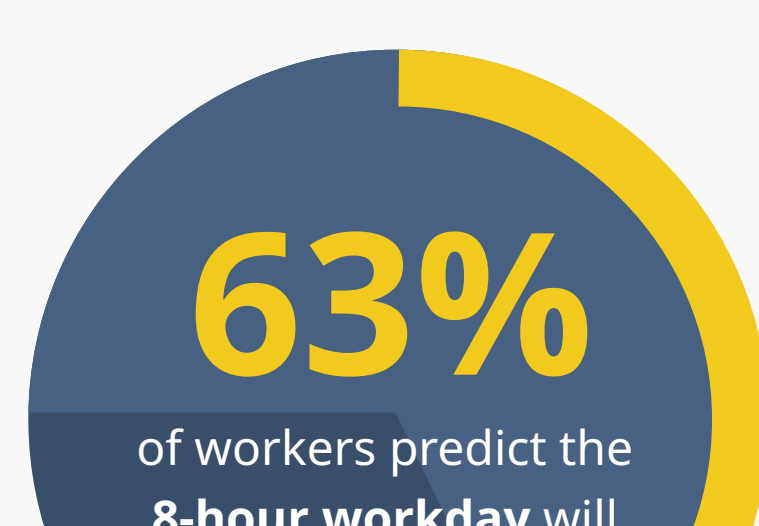
Freelancers are expected to comprise **40%** of the U.S. workforce by 2030

40%



63% of workers predict the **8-hour workday** will become **obsolete**

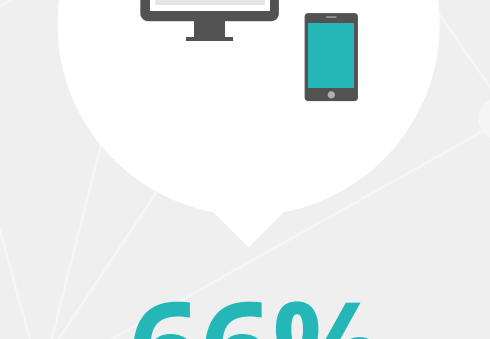
63%



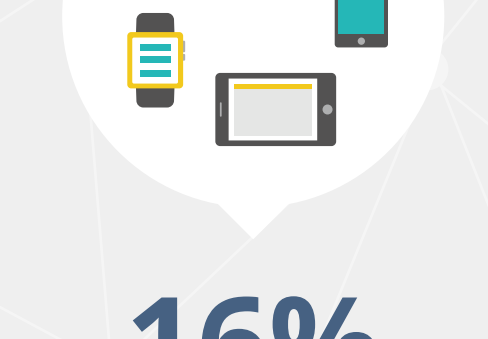
Devices will be interchangeable

Employees will switch seamlessly between devices throughout their day

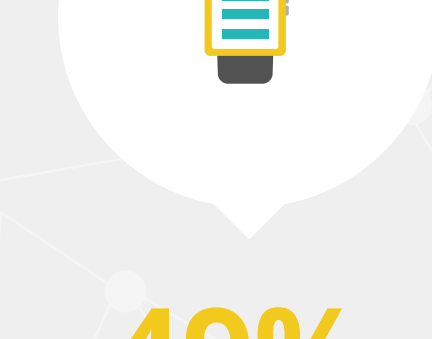
66% use **2+ devices** at work every day



16% use **at least four** different devices



49% believe **wearable tech** will boost work efficiency

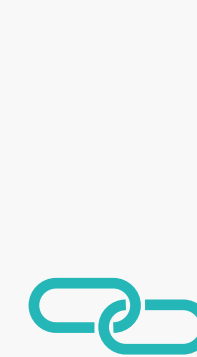
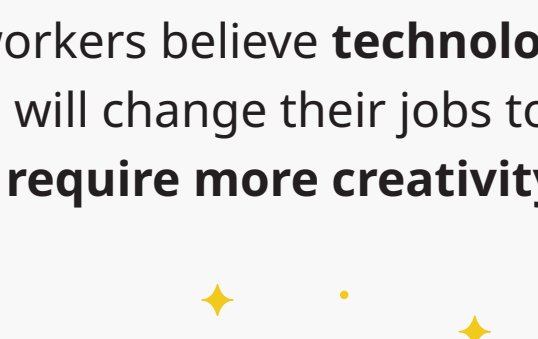


Creativity will flourish

Technology will empower employees to devise creative solutions

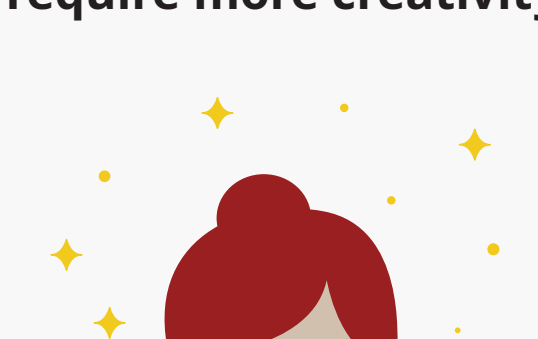
3 in 4 workers believe **technology** will change their jobs to **require more creativity**

3 in 4



82% of companies see a strong link between **creativity and business** results

82%



60% of CEOs cite creativity as the **top leadership quality**

60%



Are you ready for the future of work?

Sapho is revolutionizing the way employees get work done wherever they are. Sapho uses micro apps to surface personalized, relevant tasks and information from all your existing systems and delivers them to any device, intranet, or messenger. Empower your workforce with an employee experience portal that not only improves productivity, but also enables the working environments and job needs of the future.

Learn more at www.sapho.com